

## RESOLUTION 2013-24

### **A resolution implementing change in Jackson County Policy Manual pertaining to employees possessing a weapon in the course of their work duties**

**NOW, THEREFORE** the Board of County Commissioners of Jackson County, Kansas, meeting in a regular session this 30<sup>th</sup> day of December, 2013, does hereby resolve as follows, to-wit:

**WHEREAS**, the Board of County Commissioners of Jackson County, Kansas has reviewed and adopted a Policy Manual for use by the employees of Jackson County, Kansas, said Policy Manual being restated and Amended June 18, 2012 and amended January 28, 2013.

**WHEREAS**, the Jackson County Policy Manual is designed to implement the employee relationship between Jackson County, Kansas and the employees of Jackson County, Kansas.

**WHEREAS**, the Board of County Commissioners of Jackson County, Kansas does hereby resolve to implement a change in the Jackson County Policy Manual in the following manners, to-wit:

#### **“POSSESSING A FIREARM (effective January 1, 2014)**

Employees of Jackson County may possess a firearm if:

- a. They are required to carry a firearm or other weapon in the course of their work duties for Jackson County; or
- b. They are licensed under State Law to carry a concealed firearm and the employee adheres to license requirements and posted building prohibitions.

Employees who wish to carry a firearm for personal protection must have the concealed carry permit as required by Law.

Employees are prohibited from possessing a firearm in any County vehicle or equipment with the exception of Law Enforcement personnel required to carry a weapon in their work duties for Jackson County.

Employees are prohibited from storing a personal firearm in any County facility, equipment or vehicle.

With regard to using a firearm, authorized Law Enforcement personnel are the only individuals authorized to use deadly force while acting for and on behalf of Jackson County. Under no circumstances will any other employee use deadly force as a function of their job with the County. If an employee who is not an authorized Law Enforcement Officer uses deadly force, he/she will not have the immunities or be entitled to the same indemnity afforded authorized Law Enforcement Officers.

Horseplay, intimidation, threatening actions or violation of this policy will be subject to disciplinary action up to and including termination.”

**WHEREAS**, this Resolution is passed, approved and adopted by the Board of County Commissioners of Jackson County, Kansas on the date and year first above written.



Attest:

*Kathy Mick*

Kathy Mick

Jackson County Clerk

Board of County Commissioners

Jackson County, Kansas

*Ed Kathrens*

Chairman, Ed Kathrens

*Janet Zwonitzer*

Commissioner, Janet Zwonitzer

*William Elmer*

Commissioner, William Elmer